



Happy Valley Elementary School District  
Board of Trustees

**Special Board Meeting Agenda**

June 28, 2024 @ 9:00 a.m.

Happy Valley District Office

16300 Cloverdale Rd., Anderson, CA 96007

**OPEN SESSION – 9:00 AM**

**1.0 Call to Order**

**2.0 Roll Call**

**3.0 Pledge of Allegiance**

**4.0 Approval of Agenda**

**5.0 Public Comment** – Public Session Items not on the agenda, but within the jurisdiction of this body, may be addressed at this time or be submitted to the Superintendent in writing for Board consideration as an agenda item. Items not on the agenda are restricted in response and action by the Board and its members. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes (Government Code 54952). In order to protect the rights of all involved, complaints about employees should be addressed through the District complaint process. Speaking about a personnel issue at a Board meeting may prevent the Board from being able to act on it. Please see an administrator to initiate the complaint process.

5.1 Public Comment Session Opened

5.2 Items on the Agenda

5.3 Items not on the Agenda

5.4 Public Comment Session Closed

**6.0 Discussion/Action Items:**

6.1 Discussion/Action: Approve LCAP Annual Update

6.2 Discussion/Action: Approve California School Dashboard Local Indicator Reports

6.3 Discussion/Action: Approve Budget Overview for Parents

6.4 Discussion/Action: Approve LCAP 2024-2027

6.5 Discussion/Action: Approve 2024-2025 Budget

6.6 Discussion/Action: Approve Workplace Violence Plan

6.7 Discussion/Action: Approve Textbook Surplus

**7.0 Next Meetings**

July – No meeting

**8.0 Adjournment of Special Board Meeting**

# WORKPLACE VIOLENCE PREVENTION PLAN

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Happy Valley Union Elementary School District	Gina Murphy Superintendent/Principal	gmurphy@hvusd.net 530-357-2134

## Section 1: Policy Statement (Effective Date of Program)

### WORKPLACE VIOLENCE PREVENTION PROGRAM Happy Valley Union Elementary School District

Our establishment's Workplace Violence Prevention Plan (WVPP) addresses the hazards known to be associated with the four types of workplace violence as defined by Labor Code (LC) section 6401.9.

Date of Last Review: June 28, 2024

Date of Last Revision(s): June 28, 2024

#### DEFINITIONS

Emergency - Unanticipated circumstances that can be life threatening or pose a risk of significant injuries to employees or other persons.

Engineering controls - An aspect of the built space or a device that removes a hazard from the workplace or creates a barrier between the employee and the hazard.

Log - The violent incident log required by LC section 6401.9.

Plan - The workplace violence prevention plan required by LC section 6401.9.

Serious injury or illness - Any injury or illness occurring in a place of employment or in connection with any employment that requires inpatient hospitalization for other than medical observation or diagnostic testing, or in which an employee suffers an amputation, the loss of an eye, or any serious degree of permanent disfigurement, but does not include any injury or illness or death caused by an accident on a public street or highway, unless the accident occurred in a construction zone.

Threat of violence - Any verbal or written statement, including, but not limited to, texts, electronic messages, social media messages, or other online posts, or any behavioral or physical conduct, that conveys an intent, or that is reasonably perceived to convey an intent, to cause physical harm or to place someone in fear of physical harm, and that serves no legitimate purpose.

Workplace violence - Any act of violence or threat of violence that occurs in a place of employment.

Workplace violence includes, but is not limited to, the following:

The threat or use of physical force against an employee that results in, or has a high likelihood of resulting in, injury, psychological trauma, or stress, regardless of whether the employee sustains an injury.

An incident involving a threat or use of a firearm or other dangerous weapon, including the use of common objects as weapons, regardless of whether the employee sustains an injury.

The following four workplace violence types:

Type 1 violence - Workplace violence committed by a person who has no legitimate business at the worksite, and includes violent acts by anyone who enters the workplace or approaches employees with the intent to commit a crime.

Type 2 violence - Workplace violence directed at employees by customers, clients, patients, students, inmates, or visitors.

Type 3 violence - Workplace violence against an employee by a present or former employee, supervisor, or manager.

Type 4 violence - Workplace violence committed in the workplace by a person who does not work there, but has or is known to have had a personal relationship with an employee.

Workplace violence does not include lawful acts of self-defense or defense of others.

Work practice controls - Procedures and rules which are used to effectively reduce workplace violence hazards.

## Section II: Responsibility

The WVPP administrator, Gina Murphy, Superintendent/Principal, has the authority and responsibility for implementing the provisions of this plan for the Happy Valley Union Elementary School District. If there are multiple persons responsible for the plan, their roles will be clearly described.

### Responsible Persons & WVPP Responsibilities

Gina Murphy, Superintendent/Principal- Overall responsibility for the plan; Approves the final plan and any major changes. Contact information (530) 357-2111 gmurphy@hvusd.net

Rhonda Grijalva, Administrative Assistant to the Superintendent/HR Specialist- Responsible for employee involvement and training; Organizes safety meetings, updates training materials, and handles any reports of workplace violence. Contact information 5(530) 357-2111 rgrijalva@hvusd.net

Robin Barrie, Maintenance & Operations- Responsible for emergency response, hazard identification, and coordination with other employers; Conducts safety inspections, coordinates emergency response procedures, and communicates with other employers about the plan. Contact information (530) 357-2111 rbarrie@hvusd.net

All managers and supervisors are responsible for implementing and maintaining the WVPP in their work areas and for answering employee questions about the WVPP.

## The Workplace Violence Prevention Plan Committee:

### **Section III: Involvement of Staff and Authorized Employee Representatives in Development and Implementation**

Happy Valley Elementary School District ensures the following policies and procedures to obtain the active involvement of employees and authorized employee representatives in developing and implementing the plan:

Leadership will work with and allow employees and authorized employee representatives to participate in:

\*Identifying, evaluating, and determining corrective measures to prevent workplace violence.

\*Leadership will have regularly scheduled safety meetings with employees and their representatives to discuss identification of workplace violence related concerns/hazards, evaluate those hazards and/or concerns, and how to correct them. These meetings may involve brainstorming sessions, discussions of recent incidents, and reviews of safety procedures.

#### **Designing and implementing training**

Employees are encouraged to provide input into training programs, and their suggestions may be incorporated into the training materials. For example, an employee might suggest a new training scenario based on a recent incident.

Reporting and investigating workplace violence incidents. Employees should report incidents to HR and the Superintendent. Employer will complete the Violent Incident Log. Employees may be requested to document the concerns.

Leadership will ensure that all workplace violence policies and procedures within this written plan are clearly communicated and understood by all employees. Managers and supervisors will enforce the rules fairly and uniformly.

All employees will follow all workplace violence prevention plan directives, policies, and procedures, and assist in maintaining a safe work environment.

The plan shall be in effect at all times and in all work areas and be specific to the hazards and corrective measures for each work area and operation.

### **Section IV: Coordination with Other Employers**

#### **COORDINATION WITH OTHER EMPLOYERS**

Happy Valley Elementary School District will implement the following effective procedures to coordinate implementation of its plan with other employers to ensure that those employers and employees understand their respective roles, as provided in the plan.

All employees will be trained on workplace violence prevention.

Workplace violence incidents involving any employee are reported, investigated, and recorded.

At a multi-employer worksite, Happy Valley Elementary School will ensure that if its employees experience a workplace violence incident that Happy Valley Elementary School District will record the information in a violent incident log and shall also provide a copy of that log to the controlling employer.

## Section V: Compliance

### EMPLOYEE COMPLIANCE

Our system to ensure that employees comply with the rules and work practices that are designed to make the workplace more secure, and do not engage in threats or physical actions which create a security hazard for others in the workplace, include at a minimum:

Training employees, supervisors, and managers in the provisions of Happy Valley Elementary School District Workplace Violence Prevention Plan (WVPP)

Effective procedures to ensure that supervisory and nonsupervisory employees comply with the WVPP.

Provide retraining to employees whose safety performance is deficient with the WVPP.

Recognizing employees who demonstrate safe work practices that promote the WVPP in the workplace by recognition from leadership.

Discipline employees for failure to comply with the WVPP. (Refer to Happy Valley Elementary School District existing discipline process.)

## Section VI: Communication, Reporting Workplace Violence, and Response to Investigation

### COMMUNICATION WITH EMPLOYEES

We recognize that open, two-way communication between our leadership team and staff about workplace violence issues is essential to a safe and productive workplace. The following communication system is designed to facilitate a continuous flow of workplace violence prevention information between leadership and staff in a form that is readily understandable by all employees, and consists of one or more of the following:

New employee orientation includes workplace violence prevention policies and procedures.

Workplace violence prevention training programs.

Regularly scheduled meetings that address security issues and potential workplace violence hazards

Effective communication between employees and supervisors about workplace violence prevention and violence concerns. This will take place through emails, the workplace violence prevention form and log.

Posted or distributed workplace violence prevention information.

How employees can report a violent incident, threat, or other workplace violence concern to employer or law enforcement without fear of reprisal or adverse action.

Employees can anonymously report a violent incident, threat, or other violence concerns to the Site Administrator and/or Superintendent.

Provide contact information for who to call for emergency response. First Call 911 and then notify the Site Administrator.

Employees will not be prevented from accessing their mobile or other communication devices to seek emergency assistance, assess the safety of a situation, or communicate with a person to verify their safety. Employees' concerns will be investigated in a timely manner and they will be informed of the results of the investigation and any corrective actions to be taken.

Updates on the status of investigations and corrective actions are provided to employees through email, in person meetings or at safety meetings. These updates may include information about the progress of investigations, the results of investigations, and any corrective actions taken.

Updates during regularly scheduled meetings with other employers in the building (at or near and around the same worksite) to discuss the plan and any updates. These meetings may involve sharing updates to the plan, discussing recent incidents, and coordinating training sessions.

Sharing training materials and incident reports with other staff to ensure a coordinated response to any incidents.

## **Section VII: Workplace Violence Response Procedures**

### **WORKPLACE VIOLENCE INCIDENT REPORTING PROCEDURE**

Happy Valley Elementary School District will implement the following effective procedures to ensure that:

All threats or acts of workplace violence are reported to an employee's supervisor or manager.

Employees can report incidents to their supervisor, HR or Superintendent and complete a Workplace Violence Reporting form.

A strict non-retaliation policy is in place, and any instances of retaliation are dealt with swiftly and decisively. An employee who retaliates against a coworker for reporting an incident could be disciplined or terminated.

### **EMERGENCY RESPONSE PROCEDURES**

Happy Valley Elementary School District has in place the following specific measures to handle actual or potential workplace violence emergencies:

Effective means to alert employees of the presence, location, and nature of workplace violence emergencies: hand-held radios, Alarm systems and PA announcements will be used to alert employees of emergencies.

Happy Valley Elementary School District will have evacuation or sheltering plans. The plans include maps of evacuation routes, locations of emergency exit, and instructions for sheltering in place.

How to obtain help from staff or law enforcement. If there is immediate danger, call for emergency assistance by dialing 9-1-1, (dial outside access number first if applicable) and then notify the Site Administrator or Supervisor. The Site Administrator or Supervisor will then communicate with the Superintendent.

In the event of an emergency, including a Workplace Violence Emergency, contact the following:  
Robin Barrie, Maintenance & Operations-Responsible for emergency response, hazard identification, and coordination with other employers; Conducts safety inspections, coordinates emergency response procedures, and communicates with other employers about the plan. Contact information: (530) 357-2111  
rbarrie@hvusd.net

## **Section VIII: Identify, Evaluate, and Correct Workplace Violence**

### **WORKPLACE VIOLENCE HAZARD IDENTIFICATION AND EVALUATION**

The following policies and procedures are established and required to be conducted by Happy Valley Elementary School District to ensure that workplace violence hazards are identified and evaluated:

Inspections shall be conducted when the plan is first established, after each workplace violence incident, and whenever the employer is made aware of a new or previously unrecognized hazard.

Review all submitted/reported concerns of potential hazards:

Weekly review of all submitted and reported concerns.

Workplace Violence Hazards suggestion box

Form for reporting workplace violence hazards

Voicemail/email/text messages

Periodic Inspections

Periodic inspections of workplace violence hazards will identify unsafe conditions and work practices. This may require assessment for more than one type of workplace violence. Periodic Inspections shall be conducted: Monthly

Periodic inspections to identify and evaluate workplace violence and hazards will be performed by the following designated personnel in the following areas of the workplace:

Robin Barrie, Maintenance & Operations, District Facilities

Glna Murphy, Superintendent/Principal, Primary School and District Facilities

Chris Nelson, Principal, Elementary School

Larra Synder, Food Services

Inspections for workplace violence hazards include assessing:

The exterior and interior of the workplace for its attractiveness to robbers.

The need for violence surveillance measures, such as mirrors and cameras.

Procedures for employee response during a robbery or other criminal act, including our policy prohibiting employees, who are not security guards, from confronting violent persons or persons committing a criminal act.

Procedures for reporting suspicious persons or activities.

Effective location and functioning of emergency buttons and alarms.

Posting of emergency telephone numbers for law enforcement, fire, and medical services.

Employees have access to a telephone with an outside line.

Employees have effective escape routes from the workplace.

Employees have a designated safe area where they can go in an emergency.

Adequacy of workplace security systems, such as door locks, entry codes, and physical barriers.

Effectiveness of systems and procedures that warn others of actual or potential workplace violence danger or that summon assistance, e.g., alarms or panic buttons.

The use of work practices such as the "buddy" system for specified emergency events.

The availability of employee escape routes.

How well our establishment's leadership and employees communicate with each other.

Access to and freedom of movement within the workplace by non-employees, including recently discharged employees or persons with whom one of our employees is having a dispute.

Frequency and severity of employees' reports of threats of physical or verbal abuse by supervisors or other employees.

Any prior violent acts, threats of physical violence, verbal abuse, property damage or other signs of strain or pressure in the workplace.

#### WORKPLACE VIOLENCE HAZARD CORRECTION

Workplace violence hazards will be evaluated and corrected in a timely manner. Happy Valley Elementary School District will implement the following effective procedures to correct workplace violence hazards that are identified:

If an imminent workplace violence hazard exists that cannot be immediately abated without endangering employee(s), all exposed employee(s) will be removed from the situation except those necessary to correct the existing condition.

Employees necessary to correct the hazardous condition will be provided with the necessary protection.

All corrective actions taken will be documented and dated on the appropriate forms.

Corrective measures for workplace violence hazards will be specific to a given work area.

Make the workplace unattractive to robbers by:

Improve lighting around and at the workplace.

Utilize surveillance measures, such as cameras and mirrors, to provide information as to what is going on outside and inside the workplace and to dissuade criminal activity.

Install security surveillance cameras in and around the workplace.

Provide workplace violence systems, such as door locks, physical barriers, and emergency alarms by:

Ensuring the adequacy of workplace violence systems

Posting emergency telephone numbers for law enforcement, fire, and medical services

Controlling, access to, and freedom of movement within the workplace by non-employees, including recently discharged employees or persons with whom one of our employees is having a dispute.

Effective systems to warn others of a violence danger or to summon assistance, alarms and panic buttons.

Ensure employees have access to a telephone with an outside line. Provide employee training/retraining (refreshers) on the WVPP, which may include but not limited to the following:

Recognizing and handling threatening or hostile situations that may lead to violent acts by persons who are service recipients of our establishment.

Ensure that all reports of violent acts, threats of physical violence, verbal abuse, property damage or other signs of strain or pressure in the workplace are handled effectively by leadership and that the person making the report is not subject to retaliation by the person making the threat.

Improve how well our establishment's leadership and employees communicate with each other.

Procedures for reporting suspicious persons, activities, and packages.

Provide/review employee, supervisor, and leadership training on emergency action procedures.

Ensure adequate employee escape routes.

Increase awareness by employees and supervisors of the warning signs of potential workplace violence.

Ensure that employee disciplinary and discharge procedures address the potential for workplace violence.

Establish a policy for prohibited practices.

Limit the amount of cash on hand and use time access safes for large bills.

Provide procedures for a "buddy" system for specified emergency events.



## Section IX: Post Workplace Violence Response and Investigation

### PROCEDURES FOR POST INCIDENT RESPONSE AND INVESTIGATION

After a workplace incident, the WVPP administrator or their designee will implement the following post-incident procedures:

Visit the scene of an incident as soon as safe and practicable.

Interviews involved parties, such as employees, witnesses, law enforcement, and/or security personnel.

Review security footage of existing security cameras if applicable.

Examine the workplace for security risk factors associated with the incident, including any previous reports of inappropriate behavior by the perpetrator.

Determine the cause of the incident.

Take corrective action to prevent similar incidents from occurring.

Record the findings and ensure corrective actions are taken.

Obtain any reports completed by law enforcement.

The violent incident log will be used for every workplace violence incident and will include information contained in the Violent Incident Log.

The date, time, and location of the incident.

The workplace violence type or types involved in the incident.

A detailed description of the incident.

A classification of who committed the violence, including whether the perpetrator was a client or customer, family or friend of a client or customer, stranger with criminal intent, coworker, supervisor or manager, partner or spouse, parent or relative, or other perpetrator.

A classification of circumstances at the time of the incident, including, but not limited to, whether the employee was completing usual job duties, working in poorly lit areas, rushed, working during a low staffing level, isolated or alone, unable to get help or assistance, working in a community setting, or working in an unfamiliar or new location.

A classification of where the incident occurred, such as in the workplace, parking lot or other area outside the workplace, or other area.

The type of incident, including, but not limited to, whether it involved any of the following:

Physical attack without a weapon, including, but not limited to, biting, choking, grabbing, hair pulling, kicking, punching, slapping, pushing, pulling, scratching, or spitting.

Attack with a weapon or object, including, but not limited to, a firearm, knife, or other object.

Threat of physical force or threat of the use of a weapon or other object.

Sexual assault or threat, including, but not limited to, rape, attempted rape, physical display, or unwanted verbal or physical sexual contact.

Animal attack.

Other incidents not mentioned above.

Consequences of the incident, including, but not limited to:

Whether security or law enforcement was contacted and their response.

Actions taken to protect employees from a continuing threat or from any other hazards identified as a result of the incident.

Information about the person completing the log, including their name, job title, and the date completed.

Reviewing all previous incidents.

Support and resources, such as counseling services, are provided to affected employees. These resources may include referrals to counseling services, information about employee assistance programs, and time off work, if necessary.

Ensure that no personal identifying information is recorded or documented in the written investigation report. This includes information which would reveal identification of any person involved in a violent incident, such as the person's

name, address, electronic mail address, telephone number, social security number, or other information that, alone or in combination with other publicly available information, reveals the person's identity.

## **Section X: Periodic Review and Revision of Workplace Violence Prevention Plan**

### REVIEW AND REVISION OF THE WVPP

The Happy Valley Elementary School District WVPP will be reviewed for effectiveness:

At least annually.

When a deficiency is observed or becomes apparent.

After a workplace violence incident.

As needed.

Review and revision of the WVPP will include the procedures listed in the EMPLOYEE ACTIVE INVOLVEMENT section of this WVPP, as well as the following procedures to obtain the active involvement of employees and authorized employee representatives in reviewing the plan's effectiveness:

Review of Happy Valley Elementary School District's WVPP should include, but is not limited to:

Review of incident investigations and the violent incident log.

Assessment of the effectiveness of security systems, including alarms, emergency response, and security personnel availability (if applicable).

Review that violence risks are being properly identified, evaluated, and corrected. Any necessary revisions are made promptly and communicated to all employees. [These revisions may involve changes to procedures, updates to contact information, and additions to training materials.]

## **Section XI: Training**

### TRAINING AND INSTRUCTION

All employees, including managers and supervisors, will have training and instruction on general and job-specific workplace violence practices. These sessions could involve presentations, discussions, and practical exercises. Training and instruction will be provided as follows:

When the WVPP was first established.

Annually to ensure all employees understand and comply with the plan.

Whenever a new or previously unrecognized workplace violence hazard has been identified and when changes are made to the plan. The additional training may be limited to addressing the new workplace violence hazard or changes to the plan.

Happy Valley Elementary School District will provide its employees with training and instruction on the definitions found on page 1 of this plan and the requirements listed below:

The employer's WVPP, how to obtain a copy of the employer's plan at no cost, and how to participate in development and implementation of the employer's plan.

How to report workplace violence incidents or concerns to the employer or law enforcement without fear of reprisal. Workplace violence hazards specific to the employees' jobs, the corrective measures Happy Valley Elementary School District has implemented, how to seek assistance to prevent or respond to violence, and strategies to avoid physical harm.

The violent incident log and how to obtain copies of records pertaining to hazard identification, evaluation and correction, training records, and violent incident logs.

Opportunities Happy Valley Elementary School District has for interactive questions and answers with a person knowledgeable about the Happy Valley Elementary School District plan.

Strategies to avoid/prevent workplace violence and physical harm, such as:

How to recognize workplace violence hazards including the risk factors associated with the four types of workplace violence.

Ways to defuse hostile or threatening situations.

How to recognize alerts, alarms, or other warnings about emergency conditions and how to use identified escape routes or locations for sheltering.

Employee routes of escape.

Emergency medical care provided in the event of any violent act upon an employee

Post-event trauma counseling for employees desiring such assistance.

Note: Employers must use training material appropriate in content and vocabulary to the educational level, literacy, and language of employees.

#### EMPLOYEE ACCESS TO THE WRITTEN WVPP

Happy Valley Elementary School District ensures that the WVPP plan shall be in writing and shall be available and easily accessible to employees, authorized employee representatives, and representatives of Cal/OSHA at all times. This will be accomplished by:

Whenever an employee or designated representative requests a copy of the written WVPP, we will provide the requester with a printed copy of the WVPP, unless the employee or designated representative agrees to receive an electronic copy.

We will provide unobstructed access through a company server or website, which allows an employee to review, print, and email the current version of the written WVPP. Unobstructed access means that the employee, as part of their regular work duties, predictably and routinely uses the electronic means to communicate with leadership or co-employees.

## Section XII: Recordkeeping

#### RECORD KEEPING

Happy Valley Union Elementary School District will:

Create and maintain records of workplace violence hazard identification, evaluation, and correction, for a minimum of five (5) years.

Create and maintain training records for a minimum of one (1) year and include the following:

Training dates.

Contents or a summary of the training sessions.

Names and qualifications of persons conducting the training.

Names and job titles of all persons attending the training sessions.

Maintain violent incident logs for a minimum of five (5) years.

Maintain records of workplace violence incident investigations for a minimum of five (5) years.

The records shall not contain medical information per subdivision (j) of section 56.05 of the Civil Code.

All records of workplace violence hazard identification, evaluation, and correction; training, incident logs and workplace violence incident investigations required by LC section 6401.9(f), shall be made available to Cal/OSHA upon request for examination and copying.

#### EMPLOYEE ACCESS TO RECORDS

The following records shall be made available to employees and their representatives, upon request and without cost, for examination and copying within 15 calendar days of a request:

Records of workplace violence hazard identification, evaluation, and correction.

Training records.

Violent incident logs.

#### EMPLOYER REPORTING RESPONSIBILITIES

As required by California Code of Regulations (CCR), Title 8, Section 342(a). Reporting Work-Connected Fatalities and Serious Injuries, Happy Valley Union Elementary School District will immediately report to Cal/OSHA any serious injury or illness (as defined by CCR, Title 8, Section 330(h)), or death (including any due to Workplace Violence) of an employee occurring in a place of employment or in connection with any employment.

“I, Gina Murphy, Superintendent of Happy Valley Union Elementary School District, hereby authorize and ensure the establishment, implementation, and maintenance of this written workplace violence prevention plan and the documents/forms within this written plan. I am committed to ensuring the safety and well-being of our employees and believe that these policies and procedures will help us achieve that goal.”

**Location : Room 3:**

**World History and Geography  
Medieval & Modern History  
Textbook**

Publisher: McDougal Littlel  
ISBN 13: 978-0-618-53294-0  
ISBN 10: 0-618-5394-3  
50 copies - listed as surplus  
1 Teacher manual - ISBN 0-618-53054-1

**IMPACT CA Social Studies  
Medieval & Modern History  
Inquiry Journal**

Publisher: McGraw Hill Education  
ISBN 978-0-07-906350-2  
MHID 0-07-906350-0  
40 Copies - listed as Pilot to Return

**IMPACT CA Social Studies  
Medieval & Modern History  
Textbook**

Publisher: McGraw Hill Education  
ISBN 978-0-07-675597-4  
MHID 0-07-675597-5  
67 Copies listed as Pilot Return

**Curriculum Room**

**World History and Geography  
Ancient Civilizations  
Textbook**

Publisher: McGraw Hill Education  
ISBN 978-0-07-675590-5  
MHID 0-07-675590-8  
22 Copies on the back wall, left side

**Room 4**

**World History and Geography  
Ancient Civilizations  
Textbook**

Publisher: McGraw Hill Education  
ISBN 978-0-07-675590-5  
MHID 0-07-675590-8  
30 copies in a cupboard

**Room 11**

**McGraw Hill CA Impact US History and  
Geography Growth and Conflict Grade 8**

Publisher: McGraw Hill Education  
ISBN 978-0-07-675568-4  
MHID 0-07-675568-1  
80 Copies on the front left cabinet, bottom section  
2 teacher's editions

**NOTE** - Helen suggested that we reach out to other districts to see if anyone is using IMPACT and offering it to them rather than throwing the books away.